



United States Department of State  
2014 FOREIGN SERVICE (FS) SALARY TABLE  
**OVERSEAS**

Authorized by Section 7034(m)(7) of the Department of State, Foreign Operations, and Related Programs Appropriations Act, 2014 (division K, Public Law 113-76) and Section 1113 of the Supplemental Appropriations Act, 2009 (Public Law 111-32)

Effective September 21, 2014

Overseas 16.14%	Rates in U.S Dollars													
CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
1	116,865	120,371	123,982	127,702	131,532	135,478	139,542	143,729	148,040	151,923	151,923	151,923	151,923	151,923
2	94,695	97,536	100,461	103,475	106,579	109,777	113,070	116,463	119,956	123,556	127,262	131,080	135,012	139,063
3	76,730	79,032	81,403	83,845	86,361	88,952	91,619	94,368	97,200	100,115	103,120	106,212	109,399	112,681
4	62,174	64,040	65,961	67,940	69,978	72,078	74,239	76,467	78,760	81,124	83,557	86,064	88,646	91,305
5	50,379	51,890	53,448	55,050	56,702	58,403	60,156	61,960	63,819	65,733	67,705	69,736	71,829	73,984
6	45,038	46,389	47,781	49,214	50,690	52,211	53,777	55,391	57,053	58,765	60,528	62,343	64,214	66,139
7	40,262	41,470	42,714	43,996	45,316	46,676	48,075	49,517	51,003	52,534	54,110	55,732	57,405	59,127
8	35,993	37,073	38,185	39,331	40,511	41,726	42,978	44,267	45,594	46,962	48,371	49,823	51,318	52,856
9	32,177	33,142	34,136	35,160	36,215	37,302	38,420	39,574	40,760	41,983	43,242	44,540	45,876	47,253

Local pay cap is \$151,923

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE			SFS PAY CAPS	
EX-I	201,700	Pay Range		OC 170,340		
EX-II	181,500	Minimum		MC 178,690		
EX-III	167,000	120,749		CM 181,500		
EX-IV	157,100	Maximum				
EX-V	147,200	181,500				